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- 管理学、工程学、人文社会科学
- 世界重要的人文社科出版社之一



Times Higher Education Supplement World University Rankings 2013

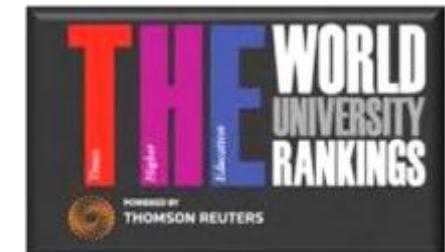


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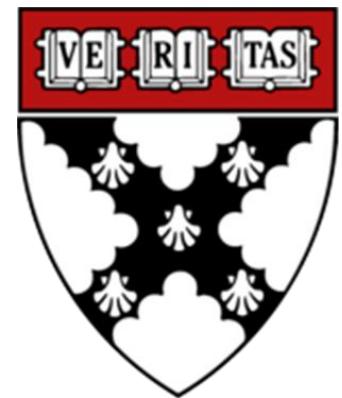
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管理决策	Management Decision
消费品营销杂志	Journal of Consumer Marketing
当代服务业管理 国际期刊	International Journal of Contemporary Hospitality Management
运行与生产管理 国际期刊	International Journal of Operations & Production Management
领导和组织发展杂志	Leadership & Organization Development Journal
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产品与品牌管理杂志	Journal of Product & Brand Management
行销行情和规划	Marketing Intelligence & Planning
服务业营销杂志	Journal of Services Marketing

部分SSCI 检索期刊



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<i>Chinese Management Studies</i>	SSCI
<i>Cross Cultural Management</i>	SSCI
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Management Decision

《管理决策》

SSCI收录

IF: 1.302

Volume : 51

Issue : 8

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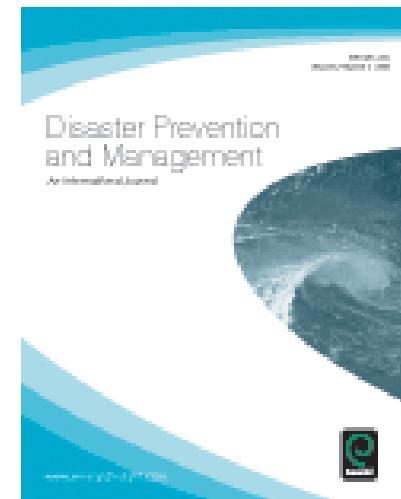
Disaster Prevention and Management

《灾难预防与管理》 SSCI收录

Volume: 22

Issue: 3

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Disaster Prevention
and Management
An International Journal





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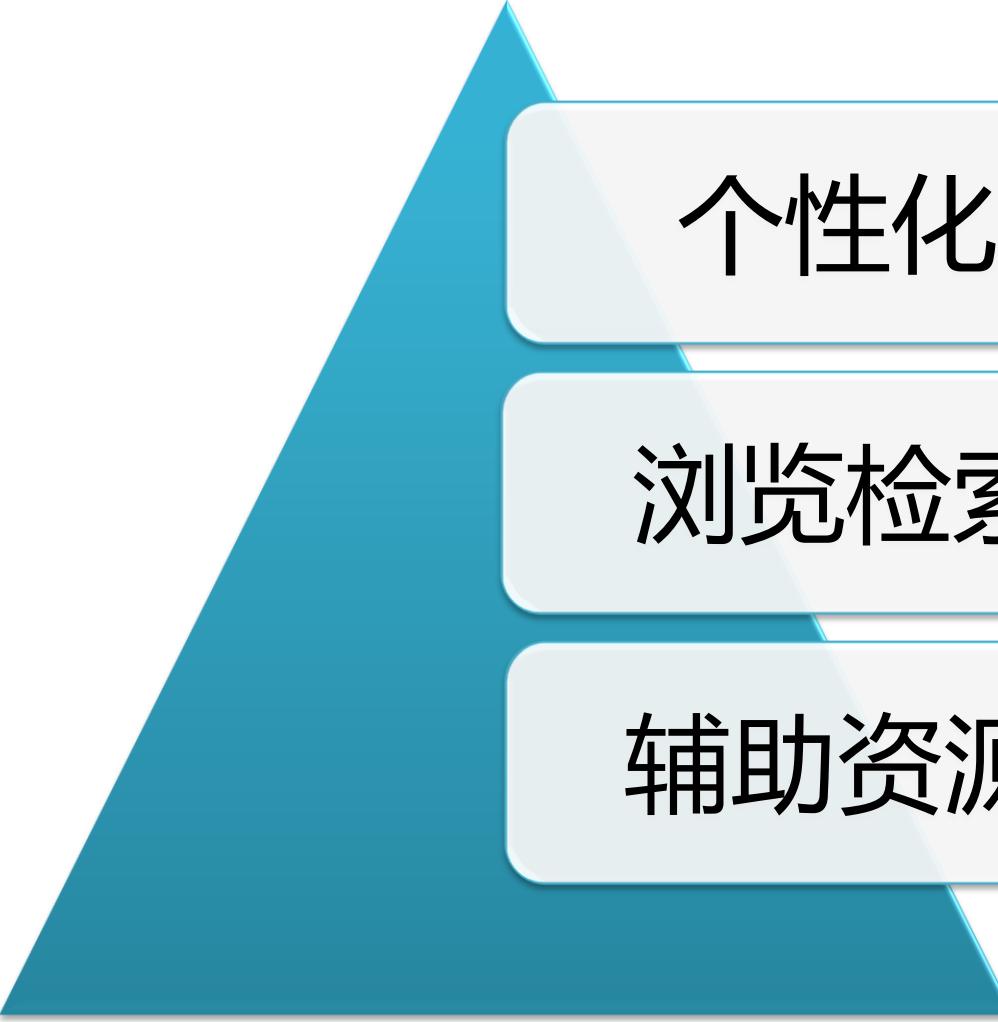
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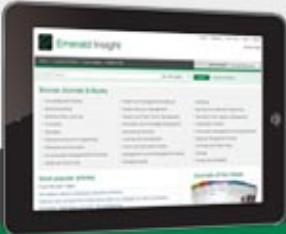
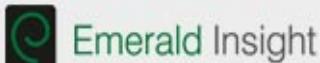
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Published in *On the Horizon*, this viewpoint essay seeks to argue that young people's online social networking can serve as sites for and supports for student learning in ways not currently assessed.

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Agenda

- 1. 投稿准备流程
- 2. 审稿及成功发表
- 3. 中国作者常见问题
- 4. Emerald学术研究基金



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- ✓ 标题: 最少的单词 , 表达最充分的意思
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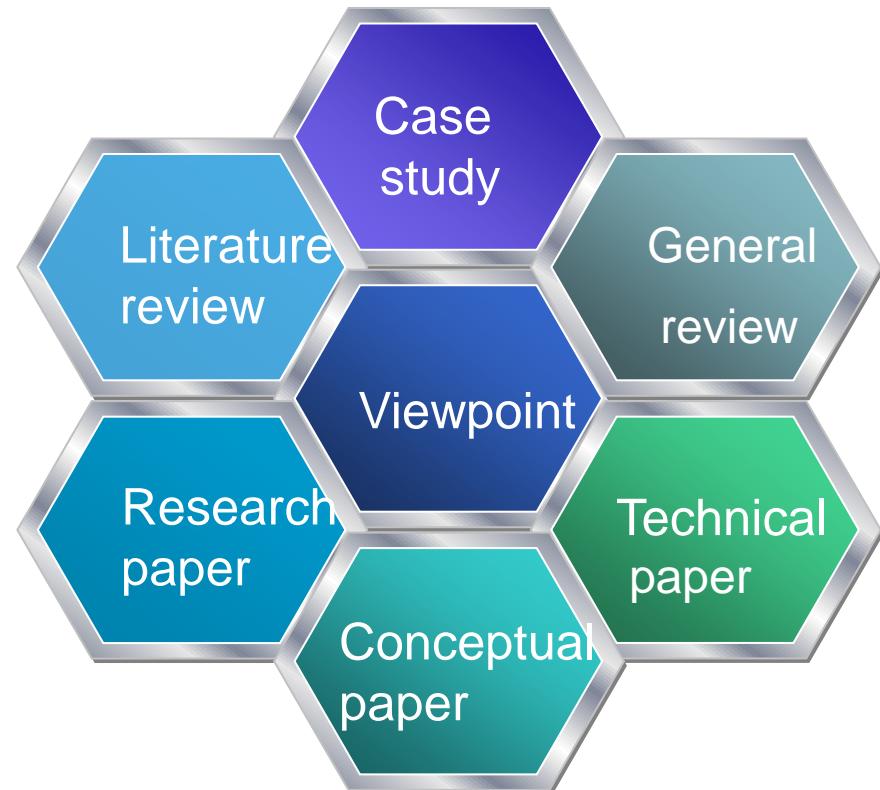
Milorad M. Novicevic, Mario Hayek, Tony Fang, (2011) "*Integrating Barnard's and contemporary views of industrial relations and HRM*", *Journal of Management History*, Vol. 17 Iss: 1, pp. 126 - 138

Abstract

- **Purpose** – The purpose of this paper is to juxtapose the contemporary views of industrial relations (IR) and human resource management (HRM) with the ideas expressed by Chester Barnard.
- **Design/methodology/approach** – The paper analyzes Chester Barnard's views along the four premises that underlie contemporary perspectives on the fields of IR and HRM.
- **Findings** – Barnard's main points: that sincerity and honesty of management is crucial to developing an individual employee's will to collaborate, and that collective cooperation is superior to collective bargaining are found to resonate well with the contemporary views and provide a clear indication for Barnard's preference of human resource perspective to the IR perspective.
- **Practical implications** – This paper provides Barnard's practical insights into why managing IR and HR by policies leads to poor management.
- **Originality/value** – This paper is the first to recognize Barnard's unique contribution to contemporary perspectives on IR and HRM disciplines.
- **Keywords**: Employee relations, Human resource management, Industrial relations, Organizations

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- ✓ **关键词**：数量限制，一般4-6个
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A

References

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F

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Spot the error:

“A knew research methodology introduced in 2007...”

审稿及成功发表 - 修改说明

Revision Notes

Ref #	Reviewer Comment	Author Response
	<p>Better grounding of the problem. Parts of the front-end of the paper read like a tutorial-like introduction of action research. In a rewrite, there are two things that I would like to see instead.</p> <p>I would expect a clearer attempt to establish the research-practice gap as an intellectual challenge. This is the main theme of the paper and it would therefore be useful to substantiate your understanding of this gap beyond the surface level.</p>	<p>You imply that you do not wish to see a tutorial to CAR (even though one reviewer thinks that this is needed since some sections of the MISQ readership may not be familiar with CAR). We concur with you and have removed the tutorial aspects. The front end of the paper (pages 2-5) has been revised in order to outline the research and practical problems that we focused on.</p> <p>We agree that the research-practice gap needs to be positioned clearly as an intellectual challenge (as highlighted on page 3). We have now deliberately positioned the paper in this way with the challenge manifested in the action-research dichotomy, where either action or research tends to be the focus of action research projects (as explained on page 3). We also substantiate our arguments better in the broader CAR literature (as detailed from pages 5-14).</p>
		<p>Next response</p>

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3. 英语语法、词句错误较多。

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Voices from editors

- The authors from China do **ignore the submission guidelines** then try to negotiate the word length and other issues. This is difficult for editors. In several cases they have refused to shorten their papers to the 6,000 word limit. In one case an author said that if I wanted to cut the paper I could eliminate the references. This week I received a paper that was 20,000 words, and the author complained when I returned it. I let them know that the guidelines are not negotiable, but the Chinese authors are the only ones in the world that protest the requests for changes. This has been very surprising.
- that we simply don't understand; **following instructions** (for example, structured abstract) is still a problem.
- the major issue relates to the fact that most papers do not contribute to the field and **scope of the journal**. Paper are either a plug and play (replication of previous studies), data crunching statistical analysis with no implications and/or papers that do not fit the scope of the journal

Voices from Editors

- papers by Chinese authors are more likely to **contain English grammar problems**, not conform to the required research paper structure, are weak in research training and writing for international journals, lack a critical analysis of the related studies
- I suggest they always **work with an experienced native speaking copy-editor**, or better, a co-author experienced in publishing in high-level scientific journals.

- Another limitation of Chinese papers is that they often **fail to provide a conceptual or theoretical basis** for their hypotheses.
- **Lack novel practical or theoretical contributions** have weak English be methodologically simplistic replicate Western research findings in China without considering the indigenous Chinese context

Voices from editors

- I believe this is because there is a stress to people to publish in order to publish and **not for conducting "innovative" research**
- Manuscripts from Asia in general, and China in particular are often **more literature-driven than issue-driven**.
- First let me say that we do not have huge numbers of submissions from China as we did in the past, because word has spread that we come down very hard on **plagiarism**.
- By this I mean that Chinese authors will sometimes review the literature on a specific topic or group of topics and develop hypotheses or models with the justification being that the **hypotheses or models proposed have never been proposed or tested**. True, the hypotheses/models may be novel but this does not mean that they are worthwhile or make any meaningful contribution to theory or practice.



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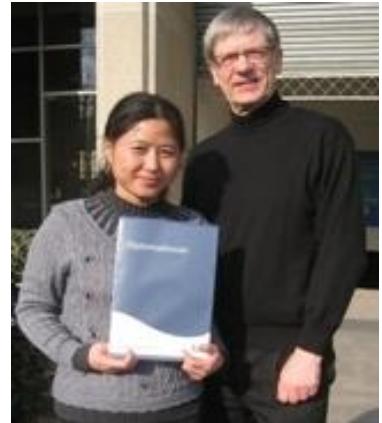
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